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Meeting ID: 293 097 692 576 6 | Passcode: cR7NC6WT

In Person

904 Avenue O
Lubbock, TX 79408

Public Comment – Any person wishing to address the Board of Trustees regarding matters posted on this Board of Trustees Regular Meeting Agenda may submit a **public comment no later than noon, March 30, 2026 by email to Andrea Parker at aparker@starcarelubbock.org**. Submitted comments must include name and address. Each comment will be read aloud for a period not to exceed three (3) minutes pursuant to Board of Trustees' Rules. Public comment is an opportunity for persons to make comments and express a position on agenda items. Any communication received that asks a question will be referred to the appropriate StarCare staff member for a response.

A G E N D A

- I. **Call to Order** – Carlos Morales, Board Chairperson
 - A. Chair Rules on Presence of Quorum
 - B. Public Comment – *Public Comment will be limited to three (3) minutes for each citizen. A total of fifteen (15) minutes shall be allotted for this agenda item. Comments will be heard in the order in which they are registered until such time as the allotted comment period has expired. Those registered but not heard due to time constraints will be given priority placement on the next meeting agenda.*
 - C. Minutes of February 24, 2026 Regular Meeting
- II. **Community Partner Highlight/Board Training**
 - A. Andrew Friedman, PhD, Psychologist
- III. **Consent Agenda** – Items considered to be routine are enacted by one motion without separate discussion. If the Board of Trustees desires to discuss an item, the item is removed from the Consent Agenda and considered separately.
 - A. Sunrise Canyon Hospital Document Approval
 1. Medical Staff Membership & Privileging Re-Appointment - Tricia Clay, APRN, PMHNP-BC
 2. Medical Director and Lab Director Appointment - Ralph Saintfort, MD
 3. 2025 Patient Safety Program Annual Evaluation
 4. 2026 Patient Safety Program
 5. Annual Evaluation of 2025 Infection Control Plan and 2026 Goals
 6. 2026 Infection Control Plan
 7. 2025 Annual Environment of Care Summary
 8. 2025 Q1-Q4 Workplace Violence Analysis Report
 9. Fiscal Year 2025 Staffing Effectiveness
 10. Transfer Policy



- IV. **CEO Update** – Beth Lawson, Chief Executive Officer
 - A. Behavioral Health Services (Project #1.1)
 - 1. Sunrise Canyon Hospital Expansion, Hope Center, ORC, and Pavillion Construction Progress Report
 - B. Human Resources
 - 1. Organizational Structure
 - 2. Retirement Plan Transition Update
 - C. Legislative Update
 - 1. Texas Council of Community Centers
 - 2. Judicial Commission on Mental Health
 - 3. May Municipal Elections
 - a. Advocacy Committee
 - 4. HHSC Sunset Committee – Senate Appointees
 - D. Communication and Leadership
 - 1. Leadership Training Program (Project #9)
 - a. Lubbock Chamber of Commerce
 - i. Level Up Luncheon – Leading Efficient Teams Without Burning Them Out
 - b. Guadalupe-Parkway Neighborhood Centers, Inc. – Facilities Committee
- V. **Individual and Organizational Outcomes** – Marle Antu, Associate CEO for Program Operations
 - A. Developmental Disabilities Awareness Month
- VI. **Public Accountability** – Andrea Parker, Senior Director Governmental Affairs
 - A. Community Engagement (Project #1.2)
 - 1. State of the City Luncheon
 - 2. March for Babies Campaign Kickoff
 - 3. Lubbock Chamber of Commerce Salute to Ag Luncheon
 - 4. NPA Spring Policy Forum
- VII. **Financial Planning, Asset Utilization, and Risk Management** – Tanya Hastings, Chief Financial Officer
 - A. Finance (Project #3)
 - 1. Current Financial Position – Fiscal Year-to-Date (YTD) February Financials
- VIII. **Upcoming Meetings**
- IX. **Adjourn** – Carlos Morales, Board Chairperson

Andrea Parker
Senior Director of Governmental Affairs

Date